

MONITORING ID: 25-0320975-1

Monitored Party Shantou Qihangxing Intelligent Technology Co., Ltd.	amfori ID 156-046718-000	Address No. 1, Neidipu Area, Xiadaimei Village, Xinan Town, Chenghai District, 515832 Shantou, Guangdong Sheng, China
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Follow-up Monitoring	Monitoring Partner TUV Rheinland
Monitoring Start Date 30/04/2026	Closing Meeting Finished Date 30/04/2026	Submission Date 09/05/2026
Expiration Date 12/05/2027	Announcement Type Semi Announced	
Site Shantou Qihangxing Intelligent Technology Co., Ltd.	Site amfori ID 156-046718-001	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	B	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	B	

PA 6: Decent Working Hours	D	
PA 7: Occupational Health and Safety	A	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Name of lead auditor: Phillip Hu, APSCA membership number: CSCA 21701344.

Monitoring partner name: TUV Rheinland.

Audit schedule details: The audit was planned for 1 auditor x 1 day onsite.

Start Time: 08:22, End Time:17:30

Announcement Type: Semi-Announced. This follow-up audit only covered the Performance Areas of 1,2,5,6,7,12. Other Performance Areas were not covered in this audit and all rated questions and selected evidence in these Performance Area were kept the same as previous audit.

Business partner information:

The auditee was located at No. 1, Neidipu Area, Xiadaimei Village, Xinan Town, Chenghai District, Shantou City, Guangdong Province, China (中国广东省汕头市澄海区溪南镇下岱美村内底埔片第1号). It was established in March 2021, the auditee mainly engaged in plastic toys production, and the mainly production processes were injection molding-assembly/packing. The auditee will subcontract the pad-printing/spraying processes to other factories as actual products production requirements.

Audited location information:

The auditee rented the 7-storey production building as production and office area, the total area about 7,500 sq.m. No canteen, dormitory or transportation were provided by the auditee. No other factories were available in the auditee area.

The detail information about this building as below:

1/F: Injection molding workshop and raw materials warehouse.

2/F: Assembly/packing workshop and finished goods warehouse.

3/F: Raw materials warehouse.

4/F: Assembly/packing workshop.

5/F: Semi-finished goods warehouse.

6/F: Semi-finished goods warehouse and office area and sample room.

7/F: Worker entertainment center.

Operating shifts and hours:

The normal working hours were 8 hours per day and 5 days per week. The injection molding workers worked in two shifts (Day shift: 08:00-20:00, Night shift:20:00-08:00, include 2 hours overtime per day),the other workers only worked in one shift (08:00-12:00,13:30-17:30, and 2 hours(18:30-20:30) overtime on normal working days and 10 hours overtime on Saturday as actual production requirements). The maximum weekly overtime hours were 20 hours and the maximum monthly overtime hours were 86 hours in sampled months. All workers had one day off after six days, and overtime work was conducted voluntarily.

Time recording system: Finger printing/face scanning system.

Salary payment details:

All workers were paid by hourly rate. The auditee paid the lowest wage to all workers as RMB 10.70 per hour/equal to RMB 1862 per month since April 2025, which was higher than the local requirements (RMB 1850 per month/equal to RMB 10.63 per hour since March 1,2025). Workers were paid at 150%, 200%,300% of the regular wages for the overtime conducted on normal working days, rest days, statutory holidays. Wages were issued on or before the 30th day of the next month by bank transfer.

Worker number information:

Total worker number: 42 (male 23 and female 19)

Production worker number:38 (male 22 and female 16)

Domestic migrant workers:33 (male 19 and female 14)

No child workers, young workers, disabled workers, breastfeeding workers, pregnant women workers, foreign migrant

workers, no other special group workers (interns, apprentices, contractor workers etc.)

Good practices: Nil.

Worker organization details:

There was no labor union in the auditee. Workers freely elected 2 worker representatives in October 2025. The management held meetings with worker representative regularly.

Circumstances:

The auditee management was collaborative and receptive. Free access to auditee areas were granted, all required documents were provided, and workers interview were conducted in a confidential way. No special circumstances were detected.

Summary of findings:

PA1: Insufficient management system and imperfect capacity plan.

PA2: No monitor the long-term objectives of protecting workers and no evaluate the appropriateness of the grievance mechanism.

PA5: Insufficient social insurance.

PA6: Excessive monthly overtime.

PA7: No occupational health examination, insufficient injury insurance or commercial accident insurance, no secondary containment and safety label for chemicals and insufficient machine safety protection.

Living wage calculation:

#Living Wage:

1. No anker wage available for the producer location, so we used the data provided by auditing company.
2. The calculation methodology refers to anker living wage structure.
3. The data comes from the local bureau of statistics for the current year. Please refer to the uploaded attachment in platform for the details.

Attachment:

1.The Personal Information Protection Law of the People's Republic of China was effective as of 1 November 2021, the producer signed General Terms and Conditions of Business of TUV Rheinland in China before the audit and ensured that relevant personal data and information provided to TUV Rheinland auditor had been obtained the individual's consent during the audit.

2.There was no contractor or agency company used by the auditee, and the relevant contract or license was not applicable. There was no government waiver approved by local government in the auditee, and it was not applicable. There was no collective bargaining agreement in the auditee, and it was not applicable.

SITE DETAILS

Site	Site amfori ID
Shantou Qihangxing Intelligent Technology Co., Ltd.	156-046718-001

GICS Classification

Sector	Industry Group	Industry
Consumer Discretionary	Consumer Durables & Apparel	Leisure Products
Sub Industry		
Leisure Products		

amfori Process Classifications

N.A.

GS1 Classifications

N.A.

NACE Classification

N.A.

Water Stress Situation

This site is not located in a water stressed region

METRICS

Key Metrics

Total workforce	42	Workers
Legal minimum wage in local currency	1,850	Monthly
Lowest wage paid for regular work at the site	1,862	Monthly
Calculated living wage in local currency	2,299.88	Monthly
Total sample	10	Workers

Other Metrics

Male workers	23	Workers
Female workers	19	Workers
Non-binary workers	0	Workers
Permanent workers - Male	23	Workers
Permanent workers - Female	19	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	1	Workers
Management - Female	3	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	4	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	19	Workers
Domestic migrant workers - Female	14	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	23	Workers
Workers hired directly - Female	19	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	4	Workers
Sample - Female	6	Workers
Sample - Non-binary	0	Workers

FINDINGS



PA1: Social Management System

Site: Shantou Qihangxing Intelligent Technology Co., Ltd. | Site amfori ID: 156-046718-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>The auditee partially respected this principle, because based on document review and management interview and on-site observation and worker interview, the auditee established the amfori BSCI management system, but it was not effectively implemented. Some non-conformance items were identified in some performance areas (PA1/PA2/PA5/PA6/PA7) during this audit, such as no monitor the long-term objectives of protecting workers, no evaluate the appropriateness of the grievance mechanism, insufficient social insurance, the excessive monthly overtime, insufficient injury insurance or commercial accident insurance, no arrange occupational health examination for the workers who contacted chemicals, no secondary containment and safety label and insufficient machine safety protection. The management stated that they need more time to improve the management system step by step. (Refer to the amfori BSCI system manual)</p>	<p>被审核方部分遵守该原则，因为基于文件审核管理层访谈，现场观察和员工访谈，被审核方建立了amfori BSCI的管理体系，但没有有效执行。在此次审核中发现在几个执行领域（PA1/PA2/PA5 /PA6/ PA7）存在一些不符合项，如没有对保护员工的长期目标进行监测，没有进行申诉机制的合理性评估，社保不足，月加班超时，工伤保险或者商业意外险不足，接触化学品的员工没有职业健康体检，化学品没有二次容器和安全标签以及机器安全防护不足。管理层表示他们需要更多时间逐步改善管理体系。（参考amfori BSCI系统手册）</p>

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>The auditee partially respected this principle, because based on document review and management interview and worker interview, the auditee established the procedure about the production cost calculation and production capacity evaluation, but it was not effectively implemented. The auditee didn't arrange the effective capacity plan to meet the order delivery requirements, which resulted in the workers working more than 36 hours of monthly overtime in each month. All interviewed workers stated that they hoped to earn higher wages through overtime work. The management</p>	<p>被审核方部分遵守该原则，因为基于文件评审和管理层访谈、员工访谈，被审核方建立了生产成本计算和生产能力评价的程序，但没有有效实施。被审核方没有安排有效的产能计划以满足订单交付要求导致工人每月加班时间超过36小时。所有访谈员工表示他们希望通过加班获得更高的工资，管理层表示工厂为手工组装包装产能有限，暂时没办法改善加班超时的问题，但他们会通过优化排产的方式持续改善。（参考amfori BSCI系统手册）</p>

Finding

stated that the auditee has limited capacity for manual assembly and packaging and the problem of excessive overtime cannot be improved for the time being, but they will continuously improve by optimizing production scheduling. (Refer to the amfori BSCI system manual)

PA 2: Workers Involvement and Protection

Site: Shantou Qihangxing Intelligent Technology Co., Ltd. | Site amfori ID: 156-046718-001

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

The auditee partially respected this principle because based on management and worker representative interviews and document review, the long-term objectives of protecting workers (Such as no child labor and zero discrimination/harassment) was established in the auditee, the specific measures to achieve the objectives were established and the worker representatives participated the establishment of the long-term objectives, However, the auditee didn't monitor the objectives as regular. Worker interview confirmed that all workers were generally satisfied with the overall situation of the auditee, with no negative feedback received during the audit period. The management stated that they would follow up at the next worker representatives meeting. (Refer to the amfori BSCI system manual)

被审核方部分遵守该原则，因为基于管理层和员工代表访谈和文件审核，被审核方建立了保护员工的长期目标（如没有童工以及零歧视/骚扰），制定了具体可达成目标的措施以及员工代表参与了目标的设定，但被审核方没有定期对目标进行监测。员工访谈确认所有员工对工厂的整体情况基本满意，审核期间没有负面信息反馈。管理层表示他们会在下次员工代表会议上进行跟进。（参考amfori BSCI系统手册）

Question: 2.5 Is there satisfactory evidence that the auditee has established, or participates in, an effective operational-level grievance mechanism for individuals and communities?

ENGLISH

LOCAL LANGUAGE

Finding

The auditee partially respected this principle, because based on on-site observation and management interview and worker interview and document review, the auditee established an anonymous grievance mechanism and can collect grievance information through the suggestion box.

被审核方部分遵守该原则，因为基于现场观察，管理层访谈和员工访谈以及文件审核确认，被审核方建立了匿名的申诉渠道，可以通过意见箱收集申诉信息，被审核方过去12个月没有收到任何申诉记录。但是被审核方并未开展关于申诉机制是否合理的调查。管理层表示他们以为没有负面反馈就代表

Finding	
The auditee didn't receive any grievance records in past 12 months. However, the auditee didn't conduct a survey to evaluate the appropriateness of the grievance mechanism. The management stated that they considered the lack of negative feedback meant the results were good, and that they would follow up during the next internal audit. (Refer to the amfori BSCI system manual)	效果很好，会在下次内审过程中进行跟进。（参考 amfori BSCI系统手册）

PA 5: Fair Remuneration

Site: Shantou Qihangxing Intelligent Technology Co., Ltd. | Site amfori ID: 156-046718-001

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH	LOCAL LANGUAGE
Finding	
The auditee didn't respect this principle, because based on document review and management interview and worker interview, the auditee provided the latest 12 months social insurance records for review during the audit. There were 42 workers currently (2 retirement age worker and no new workers), 40 workers meet the local social insurance purchase requirements, but the auditee didn't provide pension insurance/medical insurance/birth insurance/unemployment insurance/injury insurance for 34 workers. Worker interview confirmed that they purchased rural medical insurance in their hometowns and felt it was unnecessary to buy social insurance at their workplace. The management stated that there was insufficient budget to ensure that all workers purchased social insurance, and the auditee didn't collect information on workers' rural medical insurance. Additionally, the auditee purchased commercial accident insurance for 8 workers, the validity from September 23,2025 to September 22,2026. (Refer to the PRC Labor Law, Article 72/73)	被审核方没有遵守该原则，因为基于文件审核和管理层访谈以及员工访谈，审核期间被审核方提供了最近12个月的社保记录备查。被审核方目前有42名员工（2名退休年纪员工，没有新员工），40员工符合参保要求，但被审核方没有为34名员工购买养老保险/医疗保险/生育保险/失业保险/工伤保险。员工访谈确认他们在老家购买了农村医疗保险，都觉得没必要在工作地再购买社会保险。管理层表示没有足够的预算来确保所有员工购买社会保险，以及被审核方没有收集员工购买农村医疗保险的信息。另外，被审核方为8名员工购买了商业意外险，有效期从2025年9月23日至2026年9月22号。（参考《中华人民共和国劳动法》，第七十二条/第七十三条）

PA 6: Decent Working Hours

Site: Shantou Qihangxing Intelligent Technology Co., Ltd. | Site amfori ID: 156-046718-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>The auditee didn't respect this principle, because based on management interview and worker interview and the attendance records provided by the auditee, the auditee didn't effectively control the workers' monthly overtime hours, all sampled workers' monthly overtime hours exceeded the local law requirement (no more than 36 hours per month). Based on the attendance records from April 2025 to the audit day provided by the auditee, the monthly overtime hours of 10 out of 10 sampled workers exceeded 36 hours in March 2026 with the highest of 84 hours; the monthly overtime hours of 10 out of 10 sampled workers exceeded 36 hours in December 2025 with the highest of 86 hours ; the monthly overtime hours of 10 out of 10 sampled workers exceeded 36 hours in October 2025 with the highest of 78 hours. All interviewed workers stated that they hoped to earn higher wages through overtime work. The management stated that the auditee has limited capacity for manual assembly and packaging and the problem of excessive overtime cannot be improved for the time being, but they will continuously improve by optimizing production scheduling. (Refer to the PRC Labor Law, Article 41)</p> <p>Remark: As of April 30, 2026, the maximum monthly overtime for all sampled workers in April 2026 was 92 hours.</p>	<p>被审核方没有遵守该原则,因为基于管理层访谈和员工访谈以及工厂提供的考勤记录确认,被审核方没有有效的控制员工的月加班时间,所有抽样员工的月加班时间超法规要求(不超过36小时每月)。根据被审核方提供的2025年4月至审核当天的考勤记录,在2026年3月,随机抽取的10名工人中有10名工人月加班时间超过36小时,最高达到84小时;在2025年12月,随机抽取的10名工人中有10名工人月加班时间超过36小时,最高达到86小时;在2025年10月,随机抽取的10名工人中有10名工人月加班时间超过36小时,最高达到78小时。所有访谈员工表示他们希望通过加班获得更高的工资,管理层表示工厂为手工组装包装产能有限,暂时没办法改善加班超时的问题,但他们会通过优化排产的方式持续改善。(参考《中华人民共和国劳动法》,第41条)</p> <p>备注:截止2026年4月30号,所有抽样员工在2026年4月最大的月加班时间为92小时。</p>

PA 7: Occupational Health and Safety

Site: Shantou Qihangxing Intelligent Technology Co., Ltd. | Site amfori ID: 156-046718-001

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>The auditee partially respected this principle, because based on on-site observation and document review and management interview and worker interview, the auditee provided occupational health examinations (pre-job/on-job/off-position) for</p>	<p>被审核方部分遵守原则,因为基于现场观察、文件审核、管理层访谈和工人访谈,被审核方为接触噪音/粉尘的碎料员工以及接触粉尘的焊锡员工提供了职业健康体检(岗前/在岗/离岗),但没有为接触危险化学品产品表面清洁员工提供职业健康体检</p>

Finding	
<p>broken materials workers exposed to noise/dust and soldering workers exposed to dust. However, the auditee didn't provide occupational health examinations (pre-job/on-job/off-position) for the product surface clean workers exposed to hazardous chemical. Confirmed by worker interview, the auditee signed the occupational hazardous notice letter with the workers and provided occupational disease prevention training, and the PPE also be provided freely, the workers didn't feel any physical discomfortable. The management stated that they have made an appointment with the local disease control center for a chemical-related examination, which is expected to be completed in May. (Refer to the PRC Occupational Disease Prevention Law, Article 35)</p>	<p>《岗前/在岗/离岗》。员工访谈确认被审核方与员工签订了职业危害告知书以及提供了职业病防护培训，也提供了免费的劳保用品，员工没有感到任何身体不适。管理层表示他们已经与当地疾控中心预约了化学品相关体检，预计5月份会完成。（参考《中华人民共和国职业病防治法》，第三十五条）</p>

Question: 7.2 Is there satisfactory evidence that the auditee seeks to improve workers' protection in case of accident, including through compulsory insurance schemes?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>The auditee partially respected this principle, because based on document review, management interview and worker interview, the auditee established work injury management procedure and provided related training to all workers regularly, and no work injury occurred in the past 12 months. However, the auditee didn't provide injury insurance or commercial accident insurance for 28 out of 42 workers, including 2 workers who reached the retirement age. The management stated that it was caused by management negligence, and it will be corrected immediately. (Refer to the Social Insurance Law of the People's Republic of China, Article 33)</p>	<p>被审核方部分遵守该原则，因为基于文件审核、管理层访谈以及员工访谈，被审核方建立了工伤管理程序并定期提供了相关培训给所有员工，过去12个月内没有任何工伤的发生，但被审核方没有为42名员工中的28名（含2名退休年纪员工）购买工伤保险或者其它商业意外险。管理层表示这是由于管理疏忽导致的，会立即整改。（参考《中华人民共和国社会保险法》，第三十三条）</p>

Question: 7.7 Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>The auditee partially respected this principle,</p>	<p>被审核方部分遵守该原则，因为基于现场观察、文</p>

Finding	
<p>because based on on-site observation, document review, management interview and worker interview, the auditee established chemicals management procedure and provided chemicals safety using training to all workers, but the auditee didn't follow it as requirement strictly.</p> <p>1.About 20 percent of the chemicals (such as cleaner and glue) without secondary containment in chemicals storage area during the audit day. (Refer to the Regulations on the Safety Management of Hazardous Chemicals (Revised 2013), Article 20)</p> <p>2.The auditee only labeled the Chinese name label instead of safety label for all chemicals in chemicals storage area and no safety label was available for the chemicals used in the production area during the audit day. (Regulations on Regulation on chemical safe handling in workplace (1997), Article 12)</p> <p>The management stated that it was caused by human negligence, and it will be corrected immediately.</p>	<p>件审核、管理访谈以及员工访谈，被审核方建立了化学品管理程序以及提供了化学品安全培训给所有员工，但是没有按要求严格进行管控。</p> <p>1.审核当天化学品存放区域有约20%的化学品（如清洗剂 and 胶水）没有配置二次容器。（参考《危险化学品安全管理条例（2013修订）》，第二十条）</p> <p>2.审核当天被审核方化学品存放区域的所有化学品均只有中文名称标签而没有安全标签，生产区域使用的所有化学品没有安全标签。（参考《工作场所安全使用化学品规定》（1997），第十二条）</p> <p>管理层解释这是由于人为疏忽导致的，将立即予以纠正。</p>

Question: 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>The auditee partially respected this principle, because based on on-site observation and management interview and worker interview and document review, the auditee established machine safety operation procedure and provided related training to all operators, but the auditee didn't conduct it effectively.</p> <p>1. The safety protection curtain of one broken materials machine in broken material room was damaged and lost its protective function during the audit day. (Refer to General Rules of Design on Health and Safety of Production Facility (GB 5083-1999), Article 6.1)</p> <p>2. Two anti-slip hooks out of the six hooks in the injection molding workshop were missing during the audit day. (Refer to Safety rules for lifting appliances - Part 1: General (GB/T 6067.1-2010), Article 4.2.2)</p> <p>3. Two material feeding ladders in the injection molding workshop with a height exceeding 0.5 meters were not equipped with handrails during the</p>	<p>被审核方部分遵守该原则，因为基于现场观察、文件审核、管理访谈以及员工访谈，被审核方建立了机器安全操作规程，并对所有操作人员进行了相关培训，但未有效实施。</p> <p>1.审核当天碎料房的一台碎料机的安全防护帘破损失去保护作用。（参考《生产设备安全卫生设计总则（GB 5083-1999）》，第6.1条）</p> <p>2.审核当天注塑车间6个吊钩中的2个防滑扣缺失。（参考《起重机械安全规程 第1部分：总则（GB/T 6067.1-2010）》，第4.2.2条）</p> <p>3.审核当天注塑车间两个高度超过0.5米的加料梯未安装防扶手。（参考《机械安全 接近机械的固定设施 第3部分：楼梯、阶梯和护栏（GB/T 17888.3-2020）》，第7.1.1条）</p> <p>管理层表示这是由于管理人员安全意识不足以及内部监管不到位导致的，会立即整改。</p>

Finding

audit day. (Refer to Safety of Machinery-Permanent Means of Access to Machinery-Part 3: Stairs, stepladders and guard-rails (GB/T 17888.3-2020), Article 7.1.1)

The management stated that it was due to insufficient safety awareness among the management personnel and inadequate internal supervision, and it will be corrected immediately.